



JON MCRAE & ASSOCIATES, INC.

Executive Search Counsel for Educational Institutions

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University of Findlay

Findlay, OH

Announcing the new Dean of the College of Business

We are pleased to join President DeBow Freed in announcing the appointment of Dr. Paul A. Sears as Dean of the College of Business for the University of Findlay.

Dr. Sears has served as the Dean of the Dauch College of Business and Economics at Ashland University since 1997. At Ashland, he held the Mitchell Chair of Administration and Economics and was responsible for the Burton D. Morgan Center for Entrepreneurial Studies and the Small Business Development Center for Region Six of the State of Ohio.

Dr. Sears holds a Ph.D. in Organizational Behavior from Case Western Reserve University, an M.B.A. from the University of Chicago, and a B.A. in Economics from Yale University. He also holds a M.Sc. in Economics from the University of London and a B.S. in Accounting from Lake Erie College. He has written and presented extensively on topics ranging from Organizational Behavior and Management to Corporate Training and Curriculum Development.

The University of Findlay in Ohio is a dynamic private institution that seeks to meet the diverse needs of students preparing for tomorrow's careers. With an enrollment of 4500 students, the University offers 65 undergraduate majors and eight master's degrees, including unique and well-recognized programs such as nuclear medicine technology, as well as online programs in business and environmental management.

This appointment is the result of a national search in which Jon McRae and Associates served as consultants to the University of Findlay.